

X1.6	Pearson Correlation	-.036	.060	.075	.205*	-.035	1	.249*	-.037	.088	.064	.386**
	Sig. (2-tailed)	.718	.548	.456	.039	.726		.011	.710	.378	.524	.000
	N	102	102	102	102	102	102	102	102	102	102	102
X1.7	Pearson Correlation	.250*	.054	.027	.133	-.095	.249*	1	.310**	.117	-.089	.486**
	Sig. (2-tailed)	.011	.591	.791	.184	.343	.011		.002	.240	.376	.000
	N	102	102	102	102	102	102	102	102	102	102	102
X1.8	Pearson Correlation	.206*	.186	-.089	.028	.083	-.037	.310**	1	.176	-.142	.475**
	Sig. (2-tailed)	.038	.061	.373	.781	.409	.710	.002		.077	.153	.000
	N	102	102	102	102	102	102	102	102	102	102	102
X1.9	Pearson Correlation	.024	-.068	.045	.042	-.228*	.088	.117	.176	1	-.011	.375**
	Sig. (2-tailed)	.808	.497	.654	.675	.021	.378	.240	.077		.910	.000
	N	102	102	102	102	102	102	102	102	102	102	102
X1.10	Pearson Correlation	-.091	-.071	.167	.122	.066	.064	-.089	-.142	-.011	1	.331**
	Sig. (2-tailed)	.361	.476	.094	.222	.511	.524	.376	.153	.910		.001
	N	102	102	102	102	102	102	102	102	102	102	102
TOTAL	Pearson Correlation	.384**	.328**	.366**	.449**	.219*	.386**	.486**	.475**	.375**	.331**	1
	Sig. (2-tailed)	.000	.001	.000	.000	.027	.000	.000	.000	.000	.001	
	N	102	102	102	102	102	102	102	102	102	102	102
*. Correlation is significant at the 0.05 level (2-tailed).												
**. Correlation is significant at the 0.01 level (2-tailed).												

4. Hasil Uji Realibilitas Kinerja Karyawan

Case Processing Summary			
		N	%
Cases	Valid	102	100.0
	Excluded ^a	0	.0
	Total	102	100.0
a. Listwise deletion based on all variables in the procedure.			

Reliability Statistics

Cronbach's Alpha	N of Items
.741	11

4. Hasil Uji dan Reliabilitas Pengembangan Sumber Daya Manusia (SDM)

Case Processing Summary			
		N	%
Cases	Valid	102	100.0
	Excluded ^a	0	.0
	Total	102	100.0
a. Listwise deletion based on all variables in the procedure.			

Reliability Statistics

Cronbach's Alpha	N of Items
.675	11

5. Hasil Uji Reliabilitas Pengalaman Kerja

Case Processing Summary			
		N	%
Cases	Valid	102	100.0
	Excluded ^a	0	.0
	Total	102	100.0
a. Listwise deletion based on all variables in the procedure.			

Reliability Statistics	
Cronbach's Alpha	N of Items
.740	9

6. Distribusi Ftabel

df=(N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
51	0.2284	0.2706	0.3188	0.3509	0.4393
52	0.2262	0.2681	0.3158	0.3477	0.4354
53	0.2241	0.2656	0.3129	0.3445	0.4317
54	0.2221	0.2632	0.3102	0.3415	0.4280
55	0.2201	0.2609	0.3074	0.3385	0.4244
56	0.2181	0.2586	0.3048	0.3357	0.4210
57	0.2162	0.2564	0.3022	0.3328	0.4176
58	0.2144	0.2542	0.2997	0.3301	0.4143
59	0.2126	0.2521	0.2972	0.3274	0.4110
60	0.2108	0.2500	0.2948	0.3248	0.4079
61	0.2091	0.2480	0.2925	0.3223	0.4048
62	0.2075	0.2461	0.2902	0.3198	0.4018
63	0.2058	0.2441	0.2880	0.3173	0.3988
64	0.2042	0.2423	0.2858	0.3150	0.3959
65	0.2027	0.2404	0.2837	0.3126	0.3931
66	0.2012	0.2387	0.2816	0.3104	0.3903
67	0.1997	0.2369	0.2796	0.3081	0.3876
68	0.1982	0.2352	0.2776	0.3060	0.3850

69	0.1968	0.2335	0.2756	0.3038	0.3823
70	0.1954	0.2319	0.2737	0.3017	0.3798
71	0.1940	0.2303	0.2718	0.2997	0.3773
72	0.1927	0.2287	0.2700	0.2977	0.3748
73	0.1914	0.2272	0.2682	0.2957	0.3724
74	0.1901	0.2257	0.2664	0.2938	0.3701
75	0.1888	0.2242	0.2647	0.2919	0.3678
76	0.1876	0.2227	0.2630	0.2900	0.3655
77	0.1864	0.2213	0.2613	0.2882	0.3633
78	0.1852	0.2199	0.2597	0.2864	0.3611
79	0.1841	0.2185	0.2581	0.2847	0.3589
80	0.1829	0.2172	0.2565	0.2830	0.3568
81	0.1818	0.2159	0.2550	0.2813	0.3547
82	0.1807	0.2146	0.2535	0.2796	0.3527
83	0.1796	0.2133	0.2520	0.2780	0.3507
84	0.1786	0.2120	0.2505	0.2764	0.3487
85	0.1775	0.2108	0.2491	0.2748	0.3468
86	0.1765	0.2096	0.2477	0.2732	0.3449
87	0.1755	0.2084	0.2463	0.2717	0.3430
88	0.1745	0.2072	0.2449	0.2702	0.3412
89	0.1735	0.2061	0.2435	0.2687	0.3393
90	0.1726	0.2050	0.2422	0.2673	0.3375
91	0.1716	0.2039	0.2409	0.2659	0.3358
92	0.1707	0.2028	0.2396	0.2645	0.3341
93	0.1698	0.2017	0.2384	0.2631	0.3323
94	0.1689	0.2006	0.2371	0.2617	0.3307
95	0.1680	0.1996	0.2359	0.2604	0.3290
96	0.1671	0.1986	0.2347	0.2591	0.3274
97	0.1663	0.1975	0.2335	0.2578	0.3258
98	0.1654	0.1966	0.2324	0.2565	0.3242
99	0.1646	0.1956	0.2312	0.2552	0.3226
100	0.1638	0.1946	0.2301	0.2540	0.3211