

1. Uji Validitas Try Out Variabel Fleksibilitas (X1)

Correlations

		q1	q2	skor tot
q1	Pearson Correlation	1	.480**	.820**
	Sig. (2-tailed)		.007	.000
	N	30	30	30
q2	Pearson Correlation	.480**	1	.896**
	Sig. (2-tailed)	.007		.000
	N	30	30	30
skor_tot	Pearson Correlation	.820**	.896**	1
	Sig. (2-tailed)	.000	.000	
	N	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

2. Uji Validitas Try Out Variabel Efisiensi (X2)

Correlations

		q1	q2	skor tot
q1	Pearson Correlation	1	.541**	.870**
	Sig. (2-tailed)		.002	.000
	N	30	30	30
q2	Pearson Correlation	.541**	1	.885**
	Sig. (2-tailed)	.002		.000
	N	30	30	30
skor_tot	Pearson Correlation	.870**	.885**	1
	Sig. (2-tailed)	.000	.000	
	N	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

3. Uji Validitas Try Out Variabel Kemudahan Akses (X3)

Correlations

		q1	q2	skor tot
q1	Pearson Correlation	1	.593**	.903**
	Sig. (2-tailed)		.001	.000
	N	30	30	30
q2	Pearson Correlation	.593**	1	.881**
	Sig. (2-tailed)	.001		.000
	N	30	30	30
skor_tot	Pearson Correlation	.903**	.881**	1
	Sig. (2-tailed)	.000	.000	
	N	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

4. Uji Validitas Try Out Variabel Ketepatan Waktu (X4)

Correlations

		q1	q2	skor tot
q1	Pearson Correlation	1	.435*	.838**
	Sig. (2-tailed)		.016	.000
	N	30	30	30
q2	Pearson Correlation	.435*	1	.856**
	Sig. (2-tailed)	.016		.000
	N	30	30	30
skor_tot	Pearson Correlation	.838**	.856**	1
	Sig. (2-tailed)	.000	.000	
	N	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

5. Uji Validitas Try Out Variabel Kinerja Karyawan (Y)

Correlations

		q1	q2	q3	q4	q5	q6	q7	q8	q9	q10	skor tot
q1	Pearson Correlation	1	.382*	.477**	.429*	.279	.563**	.207	.131	.325	.841**	.761**
	Sig. (2-tailed)		.037	.008	.018	.136	.001	.272	.491	.079	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30
q2	Pearson Correlation	.382*	1	.325	.298	-.019	.109	.514**	.035	.033	.281	.514**
	Sig. (2-tailed)	.037		.080	.110	.923	.565	.004	.855	.861	.132	.004
	N	30	30	30	30	30	30	30	30	30	30	30
q3	Pearson Correlation	.477**	.325	1	.349	.257	.240	.147	.303	.298	.385*	.620**
	Sig. (2-tailed)	.008	.080		.059	.170	.202	.439	.104	.110	.036	.000
	N	30	30	30	30	30	30	30	30	30	30	30
q4	Pearson Correlation	.429*	.298	.349	1	.384*	.685**	.338	.343	.053	.323	.714**
	Sig. (2-tailed)	.018	.110	.059		.036	.000	.068	.064	.780	.082	.000
	N	30	30	30	30	30	30	30	30	30	30	30
q5	Pearson Correlation	.279	-.019	.257	.384*	1	.348	.079	.371*	.122	.314	.516**
	Sig. (2-tailed)	.136	.923	.170	.036		.060	.677	.044	.521	.091	.004
	N	30	30	30	30	30	30	30	30	30	30	30
q6	Pearson Correlation	.563**	.109	.240	.685**	.348	1	.286	.391*	.161	.505**	.717**
	Sig. (2-tailed)	.001	.565	.202	.000	.060		.126	.033	.395	.004	.000
	N	30	30	30	30	30	30	30	30	30	30	30
q7	Pearson Correlation	.207	.514**	.147	.338	.079	.286	1	.297	.163	.217	.555**
	Sig. (2-tailed)	.272	.004	.439	.068	.677	.126		.111	.388	.249	.001
	N	30	30	30	30	30	30	30	30	30	30	30
q8	Pearson Correlation	.131	.035	.303	.343	.371*	.391*	.297	1	-.052	.114	.494**
	Sig. (2-tailed)	.491	.855	.104	.064	.044	.033	.111		.786	.548	.006
	N	30	30	30	30	30	30	30	30	30	30	30
q9	Pearson Correlation	.325	.033	.298	.053	.122	.161	.163	-.052	1	.571**	.402*
	Sig. (2-tailed)	.079	.861	.110	.780	.521	.395	.388	.786		.001	.028
	N	30	30	30	30	30	30	30	30	30	30	30
q10	Pearson Correlation	.841**	.281	.385*	.323	.314	.505**	.217	.114	.571**	1	.734**
	Sig. (2-tailed)	.000	.132	.036	.082	.091	.004	.249	.548	.001		.000
	N	30	30	30	30	30	30	30	30	30	30	30
skor_tot	Pearson Correlation	.761**	.514**	.620**	.714**	.516**	.717**	.555**	.494**	.402*	.734**	1
	Sig. (2-tailed)	.000	.004	.000	.000	.004	.000	.001	.006	.028	.000	
	N	30	30	30	30	30	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

1. Uji Reliabilitas Try Out Variabel Fleksibilitas (X1)

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.635	.649	2

2. Uji Reliabilitas Try Out Variabel Efisiensi (X2)

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.701	.702	2

3. Uji Reliabilitas Try Out Variabel Kemudahan Akses (X3)

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.743	.745	2

4. Uji Reliabilitas Try Out Variabel Ketepatan Waktu (X4)

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.606	.607	2

5. Uji Reliabilitas Try Out Variabel Kinerja Karyawan (Y)

Reliability Statistics

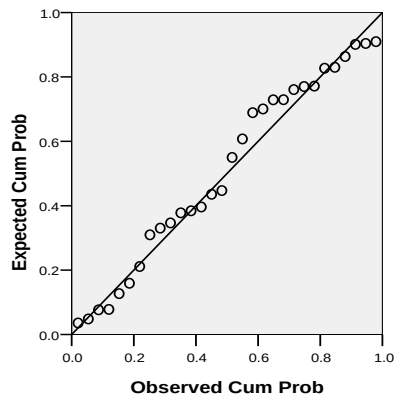
Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.806	.806	10

UJI ASUMSI KLASIK

1. Uji Normalitas

Normal P-P Plot of Regression Standardized Residual

Dependent Variable: Kinerja Karyawan (Y)



2. Uji Multikolonieritas

Coefficients^a

Model		Correlations			Collinearity Statistics	
		Zero-order	Partial	Part	Tolerance	VIF
1	Fleksibilitas (X1)	.055	.136	.133	.348	2.878
	Efisiensi (X2)	-.091	-.187	-.184	.791	1.264
	Kemudahan akses (X3)	-.145	-.203	-.200	.820	1.219
	Ketepatan waktu (X4)	-.013	-.084	-.082	.355	2.816

a. Dependent Variable: Kinerja Karyawan (Y)

3. Uji Autokorelasi

Model Summary^b

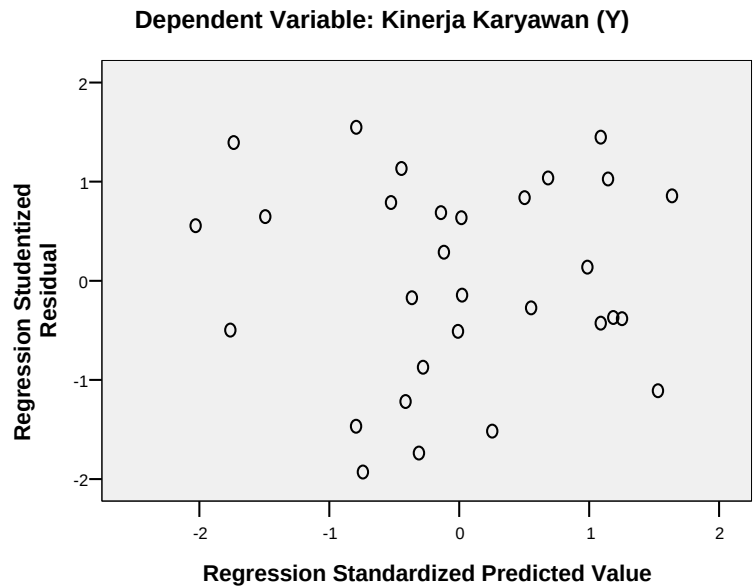
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.255 ^a	.065	-.084	8.078	1.767

a. Predictors: (Constant), Ketepatan waktu (X4), Kemudahan akses (X3), Efisiensi (X2), Fleksibilitas (X1)

b. Dependent Variable: Kinerja Karyawan (Y)

4. Uji Heteroskedastisitas

Scatterplot



Regression

Descriptive Statistics

	Mean	Std. Deviation	N
Kinerja karyawan (Y)	34.43	4.688	30
Fleksibilitas (X1)	7.37	2.109	30
Efisiensi (X2)	7.20	2.310	30
Kemudahan akses (X3)	6.77	2.161	30
Ketepatan waktu (X4)	6.83	2.260	30

Correlations

		Kinerja karyawan (Y)	Fleksibilitas (X1)	Efisiensi (X2)	Kemudahan akses (X3)	Ketepatan waktu (X4)
Pearson Correlation	Kinerja karyawan (Y)	1.000	.517	.332	.538	.544
	Fleksibilitas (X1)	.517	1.000	.013	.027	.411
	Efisiensi (X2)	.332	.013	1.000	.127	.013
	Kemudahan akses (X3)	.538	.027	.127	1.000	.147
	Ketepatan waktu (X4)	.544	.411	.013	.147	1.000
Sig. (1-tailed)	Kinerja karyawan (Y)	.	.002	.036	.001	.001
	Fleksibilitas (X1)	.002	.	.473	.444	.012
	Efisiensi (X2)	.036	.473	.	.252	.472
	Kemudahan akses (X3)	.001	.444	.252	.	.219
	Ketepatan waktu (X4)	.001	.012	.472	.219	.
N	Kinerja karyawan (Y)	30	30	30	30	30
	Fleksibilitas (X1)	30	30	30	30	30
	Efisiensi (X2)	30	30	30	30	30
	Kemudahan akses (X3)	30	30	30	30	30
	Ketepatan waktu (X4)	30	30	30	30	30

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Ketepatan waktu (X4), Efisiensi (X2), Kemudahan akses (X3), Fleksibilitas (X1)	.	Enter

- a. All requested variables entered.
b. Dependent Variable: Kinerja karyawan (Y)

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.834 ^a	.695	.647	2.787

a. Predictors: (Constant), Ketepatan waktu (X4), Efisiensi (X2), Kemudahan akses (X3), Fleksibilitas (X1)

b. Dependent Variable: Kinerja karyawan (Y)

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	443.189	4	110.797	14.265	.000 ^a
	Residual	194.178	25	7.767		
	Total	637.367	29			

a. Predictors: (Constant), Ketepatan waktu (X4), Efisiensi (X2), Kemudahan akses (X3), Fleksibilitas (X1)

b. Dependent Variable: Kinerja karyawan (Y)

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	13.362	2.905		4.599	.000
	Fleksibilitas (X1)	.820	.269	.369	3.042	.005
	Efisiensi (X2)	.541	.226	.267	2.396	.024
	Kemudahan akses (X3)	.969	.244	.447	3.967	.001
	Ketepatan waktu (X4)	.670	.254	.323	2.639	.014

a. Dependent Variable: Kinerja karyawan (Y)

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	25.49	43.36	34.43	3.909	30
Residual	-4.913	4.523	.000	2.588	30
Std. Predicted Value	-2.287	2.284	.000	1.000	30
Std. Residual	-1.763	1.623	.000	.928	30

a. Dependent Variable: Kinerja karyawan (Y)

Charts

Histogram

